

# Rhema Youth Works

## Annual Report 2008 - 09

**rhema**<sup>★</sup>

today's word · today's response

Rhema Youth Works—today's word, today's response

### Chairperson's Report



David Littlewood  
Chair of Trustees

I am pleased with the progress made this year both in terms of our youth work and building work. I feel that we have developed in both areas; the implication is that one affects the other. With us starting to upgrade the building it provides us with a centre that young people will feel proud to be a part of. Then having an excellent modern resource will encourage more young people to come along and get involved. I look forward to finishing the work on the centre and providing a place that is new, fresh and welcoming to young people.

Throughout this year we have continued to

strengthen our work with our partner, Community Church (Hull). This has been through the sharing of resources, expertise and the launching of the young enterprise work. This is a great example of how partnership work can provide a fresh start and new opportunities for young people. The new staff members that have joined us have settled in well and are doing a great job. More information about this work can be found further on in the annual report.

I want to emphasise again that we are a Christian faith-based charity and it is our faith and belief that underpins all that we do. Our passion is to see young people grow and succeed in every area of their life. To that end we offer and facilitate youth work that focuses on the physical, emotional, spiritual and intellectual - the whole

person. We aim to be relevant in our work and that means being available to young people and sharing our lives and our faith with those young people who want to listen. A recent survey said that 50% of teenagers regularly pray. That means that the spiritual aspect of our work is meaningful to potentially half the young people who we work with. It also means that the other half of young people could have a good debate with us about the relevance of our faith!

I look forward to another successful year and want to offer my thanks and gratitude to all those involved in Rhema Youth Works for their hard work and commitment to both the Trust and the young people we are working with.

**David Littlewood**

“Our passion is to see young people grow and succeed in every area of their life.”

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## Project Manager's Report



Steve Green  
Project Manager

**This year we have started to do what we have been talking about doing for a while.**

In preparation for writing my report I took a look at last year's report which talks about the work that we were looking to start. I am glad to say that during this year we moved forward and did what we set out to do.

We have started to redevelop the centre through replacing the front of the building and, therefore, the look of the centre. We now have a modern looking building with new doors and windows. It is amazing what difference relatively small details like a new front door can make to the ease of our work. The old one was draughty, squeaky and generally very irritating. Also, we have solved our leaking roof at the rear of the centre by replacing it. Not having water coming into the training room means that we can focus of the work without thinking about where the water will drip through next!

The next phase is to develop and renew the internal fabric and look of the centre through replacing ceilings, floors, the kitchen and redecorating. We hope to achieve this in the summer of 2009. We are awaiting the outcome of a number of funding bids that will enable us to take this forward.

We have also started a new piece of work called 'YourBiz' with our partner,

Community Church (Hull). Our aim is to help and support young people in thinking about starting up their own business as a way towards employment. We have a business advice worker and a youth support worker that are working together to contact young people and work with them in starting a business. This is an exciting piece of work and one that we have wanted to do for a while. I am therefore very pleased to now see it as a reality.

I am also very pleased that we have enabled individual young people to positively move forward in areas of their lives through attending other areas of our work such as the Supported Learning Programme, music project and open youth work. Our work has given young people things to do, opportunity to try new activities and gain accreditation as well as talking about their problems, concerns and receiving help and support

I would like to finish by saying a big thank you to the trustees and team for their hard work this year. Also many thanks to all the funders involved in our work. Thank you for your commitment to us as we seek to remain relevant and committed to the young people in our area and across the city.

**Steve Green**

"We seek to remain relevant and committed to the young people in our area and across the city."

## The Aims of Rhema Youth Works

The aim of Rhema Youth Works is to work with and build positive relationships with young people aged 13-19 years old. Resources are targeted at those young people who are socially and spiritually impoverished. We aim to work with young people to increase their self esteem and self worth by enabling them to identify choices that will improve their life and support them in seeing those life choices realised. Rhema Youth Works aims to see young people reconnected with relevant training and, eventually, work opportunities.

## How We Achieve Our Aims

We achieve our aims through offering:

**Support** - individual support, support groups, finding out what the needs of individual young people are, i.e. practical, physical, educational or spiritual.

**Training** - we support young people in getting involved in good quality, relevant training. We help young people to access the training that best suits the requirements of the young person. There are already a number of training resources within the city that we refer young people towards.

**Activities** - we work with young people to provide activities that have both a social and educational edge to them, such as recreational activities, day trips, sports and residential.

**Information** - we want young people to make informed choices about their lives. We therefore offer information and literature on issues such as drug use, sexual health, housing issues, faith and belief.

**Advocacy work** - raising awareness of the needs of the young people we are working with. Speaking to and working with other professionals and voluntary organisations within the city and by attending multi-agency forums.

## Young People's Comments

So what do young people think of the Rhema Centre and why do they come? Here are some of the responses of the young people who access our sessions:

"Nice centre"

**"Good opening hours"**

"Xbox 360"

**"Best thing around here"**

"Free drinks"

"Good games"

"Cool"

"Something to do"

"Pool"

"It's free"

"Internet"

**"It's the only youth centre like this"**

"Decks"

"Trips"

"Tidy"

"Friends"

**"Nice people"**

"To chill out"

## YourBiz

**This year has seen the start of an exciting new piece of partnership work around helping people start up their own business.**

With funding through the European Regional Development Fund (ERDF) and the Working Neighbourhood Fund (WNF), Rhema has been working in partnership with Community Church (Hull) and the Hull Enterprise Partnership (HEP) to help initiate and develop local business.

The funding has enabled three main pieces of work:

- to create new small and medium enterprises (“YourBiz” project, undertaken in partnership by Rhema and Community Church)
- to assist local small and medium enterprises (“Love Local” campaign, undertaken by Community Church)
- Building work in Community Church (Hull) centre to house the projects

It was decided the “pre-enterprise advice” involved in starting up a new business would be done through Rhema. This is because one of the aims of HEP is to engage young people “Not in Employment, Education or Training” (NEET), and also because it could create an opportunity for those young people moving on from Rhema’s Supported Learning Programme to have direct access to advice on becoming self employed.

The target that was set by ERDF was 19 businesses created by the time the project ends in March 2011. Livay Chakulya

was employed by Community Church (based at Rhema) in early January 2009, joined by Sami Namih in February. Sami and Livay’s task was to work with Hull Enterprise Partnership to achieve this target.

### **Work so Far**

It was decided that if Rhema was to go about this, a name for the project would be useful, and “YourBiz” was born. The work of YourBiz includes working one-to-one with clients, as well as working very closely with HEP to achieve the corporate aims of HEP and work together in a multi-agency fashion. Much of the initial work has been getting publicity produced and distributed, getting set up with the office, as well as starting to see clients on a one-to-one basis.

YourBiz meets regularly with the other HEP partners (Probe for East Hull, Latitude for North Hull and Bransholme and Goodwin for Central and West Hull), and will shortly have a stand at the “Enterprise Show”, set up by Business Link Yorkshire. The Enterprise show is an exhibition specifically for those who are looking to start their own business or become self-employed. YourBiz hopes to establish links and work with other agencies in the local area such as the business school in the university as well as local youth groups and youth networks.

Livay’s background and experience lies very much with the realms of business, whilst Sami has a lot of experience working with young people. Therefore it is envisaged Sami will be working with young people in the NEET category, making



“Rhema has been working in partnership... to help initiate and develop local business.”



Visualisation of Community Church (Hull) after building work is completed

strong links with both Rhema and Community Church and Livay will be working with clients on a one-to-one basis, giving business advice, continuous support and business mentoring.

### **Future**

In the future, YourBiz is aiming to work with NEET young people in the local area directly, as well as continuing to see clients one-to-one in order to assist people to get their business ideas off the ground. Part of the work YourBiz will undertake (along with two of the other three HEP partners) will be the GOALS training. GOALS stands for Gaining Opportunities And Life Skills, and is an esteem-building, barrier-removing course that challenges people's perceptions of success, encourages people to take responsibility for their own lives and aids people in acknowledging their own successes and strengths. It also

gives practical help with accessing the hidden job market, and information on what employers are looking for and suggests setting goals as a useful habit to build self-esteem and to continuously achieve what you are aiming for. With the intention that Livay will be trained to deliver the GOALS course, and Sami the G4YP (GOALS for Young People) course, it will be used as a tool to make clients more enterprising and as a instrument to encourage those who may want to consider self-employment but do not have the confidence.

YourBiz would also like to strengthen relationships with local schools and colleges, as well as continuous working with the HEP group, Connexions and joint working between Community Church (Hull) and Rhema.

### **Sami Namih & Livay Chakulya**



Livay Chakulya  
Pre-Enterprise Adviser



Sami Namih  
Youth Outreach Worker

## **Young People's Funding Bids**

**In September 2008, after participating in activities to assess the facilities on offer at Rhema Youth Works, a group of young people decided that they would take action into their own hands to benefit not only themselves, but all young people who access the Rhema centre.**

The group, headed up by a young Rhema Centre user aged 15, successfully applied to the Youth Opportunity Fund (YOF) for an impressive £2,526.22 for a range of equipment to improve the facilities of the Rhema drop-in centre.

The equipment that the young people funded to buy included:

- four sofas
- an Xbox 360 games console and a number of games
- a 42" flat screen LCD TV and wall bracket
- a new set of pool balls and cues
- new table tennis bats, balls and net

The young bid writers were delighted, a reaction that seems to be shared by all the centre users. After the new facilities had been introduced, we asked young people to complete a questionnaire about the centre. The response was overwhelmingly positive and young people said the changes had made a massive difference to how they rated the centre.

The Rhema staff team not only congratulate the young people behind this wonderful achievement but also thank them for putting in the effort to benefit all Rhema centre users.

Other successful YOF bids included the young women's group's bid to go on a weekend trip to Butlins holiday camp and the U Project that ran throughout the summer. See the individual reports for details.

### **Matt Phelps-Jones**



Young people playing on the Xbox 360 console through the 42" flat screen TV, whilst sitting on one of the leather sofas!



New table tennis bats, balls and net in action

“The U Project...  
[offered]  
exciting  
activities and  
specialist  
support to  
young people  
leaving school.”



Karting - one of the many  
U Project activities

## U Project 2008

**Summer saw Rhema Youth Works able to run the U Project for the third successive year, offering exciting activities and specialist support to young people leaving school.**

This was great news for the ten young people finishing year eleven who had been part of our Supported Learning Programme, had heard of the U project from previous students and were now able to experience it themselves. The project was part-funded by the Youth Opportunity Fund.

Staff wondered how this year's project could possibly compare to the fun and the impressive results of the previous summer, but in the end the U Project was as memorable as ever. The bounty of activities included trips to Alton Towers, Laser Quest, bowling, Wet & Wild Water Park, pony-trekking, Flamingo Land, outdoor pursuits and more! The young people on the project not only had their fill of exciting trips, they also

had support in moving on after finishing school, an often difficult transition in a young person's life.

With specialist careers support from a local Connexions Personal Advisor, the young people were able to assess their options for work, training or college and get information and practical help with things like applying for places, arranging interviews and getting financial allowances. Each young person was given a dedicated interview at the start and towards the end of the project and extra support was available throughout the project. This approach clearly reaped a rich reward for the young people involved, with all ten of them successfully embarking on a college or training course.

We celebrated with the young people and their families at a presentation evening in September and our congratulations and best wishes for the future go out to all of them – well done!

**Matt Phelps-Jones**

## Hull Young People's Parliament

The Hull Young People's Parliament was set up in 2006 to give children and young people aged 11-25 the opportunity to come together to debate and vote on issues that affect them and Rhema Youth Works has been involved from the beginning.

The Parliament takes place at the Guildhall with children and young people from across the city coming together to represent their schools and youth clubs. As part of each Parliament the children and young people meet together in the council chamber to vote on resolutions which, if passed, are forwarded to Hull's decision makers and are

acted upon by young people who are passionate about making it happen.

This year saw the sixth Parliament in July 2008, which was an evaluation of the Parliament, the seventh in October 2008 on Crime and the eighth Parliament in March 2009 on Bullying. I have been lucky enough to experience all of the Parliament sessions as a facilitator, have been involved in the planning and we have been proud to see young people representing Rhema Youth Works at the Parliament.

**Naomi Pointon**

“...we have  
been proud to  
see young  
people  
representing  
Rhema Youth  
Works at the  
Parliament.”

## Butlins - Young women's work trip

This year we have continued our dedicated session for young women and the small but regular group have continued to be enthusiastic about meeting together. Each evening is made up of an issue session and a fun activity. The programme is chosen by the group and based on what issues are affecting them and what activities they want to have a go at.

The group decided that they would like to have a residential trip in the summer to look forward to finishing their GCSE's. And so, on Friday 25<sup>th</sup> July 2008, myself and a volunteer took a small group of the girls to Butlins, Skegness for the weekend. The girls had raised money themselves for the weekend by applying to the Youth Opportunity Fund

## Open Drop-in

Having started our new posts as Sessional Youth Workers, we started by writing to old contacts, leafleting outside the local schools and visiting the local parks. The weather wasn't the best for this but we managed to meet a few people in the wind and snow who started coming along and bringing their friends and soon we reached a regular attendance of approximately 15– 20.

Once this core group was established we began running activities such as a triathlon competition involving Rhema's three main sports: table tennis, pool and a computer racing game! We also introduced "Banter" - a discussion time looking at issues chosen by young people, which included relationships and dealing with people letting you down. We also shared in a Finnish inspired "Nyyttikest" meal, or as we would understand it 'bring along your food and share'.

Our first trip out was bowling with 12 young people. This was so successful we nearly

and were very involved in planning the weekend.

We all had a really good weekend and the weather was lovely. While we were there we went swimming, went on the flumes at the fun pool and we had a morning in the spa. We went to the beach where the girls all buried me in the sand and we went to the funfair and bowling. On the evenings we went along to the evening entertainment where we saw Nikki from the X-factor, joined in quizzes, saw shows, danced lots and had our pictures taken with Butlins redcoats. We had great fun and by the time we left we were all exhausted but sad to come home.

### Naomi Pointon

missed the last bus home! Another trip was to Laser Quest - also a lot of fun.

Along with other staff and volunteers, we attended a training day on 'The emotional wellbeing of young people.' Looking at the high risk factors for young people has helped us learn to recognise signs of emotional difficulty. One point that really stayed with both of us was that just one healthy, stable relationship can sustain a young person's wellbeing. This is encouraging to know as during our work we not only give the young people opportunities to engage in activities but strive to build up relationships with them that will develop their self-esteem and create a sense of stability.

We feel that this is gradually starting to happen and the fact that many of the young people keep coming back on a regular basis is a real encouragement.

### Julia Clapp & Matti Kiviniemi



Young women with one of the Butlins Redcoats



Naomi and the young women on the beach



Julia Clapp  
Sessional Youth Worker



Matti Kiviniemi  
Sessional Youth Worker

## Rhema Studio

**The Rhema recording studio enables young people to explore and develop their musical skills and creativity.**



Rhema Music Studio

“In its first twelve months of being open the studio saw... over 100 tracks recorded.”

The studio is available to anyone aged 13 to 19 who wishes to make music. In its first twelve months of being open the studio saw bands, solo singers, classical ensembles, choirs, DJs and rap artists record there with a catalogue of over 100 tracks recorded.

Equipment and facilities include a live recording room, control room, a drum kit, electric guitars and bass guitar, amplifiers, a synthesizer, professional vinyl and CD decks, and a 48-track PC-based recording system with the capability of 16 tracks being recorded simultaneously. The studio also has various pieces of "outboard" equipment for processing guitars and basses, and is fully equipped with a variety of good quality microphones for all purposes.

### Studio Re-launch, November 2008

Prior to November 2008, the studio was seeing a steady and regular number of users, but Rhema Youth Works felt that more could be done to really make the studio project known to a wider range of young musicians in Hull and to make the studio more accessible to young people.

It was therefore decided that the studio should be re-launched, with a new website (separate to that of the Rhema Youth Works website), a new advertising campaign and new methods of booking the studio.

Prior to the re-launch, Rhema Youth Works staff members were having to deal

with all of the studio bookings, and this was becoming impractical, especially considering the aim that the studio would increase in its success and usage.

It was decided that Nick Langley, the current studio engineer, should continue to work as the engineer, but would also design and run a website for the studio. Rebekah Horrigan, a volunteer and trainee engineer for the studio, would also be employed to act as an administrator for the studio, handling bookings, advertising and other administrative duties. Changes were made in how bookings were arranged and taken and rather than being principally taken by telephone, the website would act as a web-based booking system, allowing young people to submit an online enquiry regarding what it was they wanted to record, and to receive possible session dates from the administrator soon afterwards.

### Usage

Many young people continue to use the facility of online booking and enquiries, and also access the website for useful information and advice regarding recording. The website continues to receive an average of about fifteen unique visits every week. Between November 2008 and March 2009, the studio has been used by over 20 young and aspiring solo artists, rap groups, bands, choirs and classical ensembles, some using the studio only once, but most returning regularly in order to finish projects and albums. The studio has been used to record charity fundraising albums, demo records, and also simply as a rehearsal space.

### Rebekah Horrigan



A wacky bass guitar

## Supported Learning Programme

**The students have enjoyed a fully packed programme including cooking, sport, expressive arts, film making, First Aid, Health & Safety and much more.**

The young people spent the year developing their key skills of working with others, improving their own learning and performance, problem solving, research, presentation and discussion. They also put lots of effort into building up their portfolio of work. Six of the year 11 students achieved ASDAN CoPE Level 1 Qualification (the equivalent of a GCSE).

This year we introduced a fun, if rather tricky, new cooking challenge using the Community Church kitchen. Students had to design a desert for under 100 calories per portion. Having chosen their

dessert they had to make and test their work. After a few failures and belly-busting afternoons, the students managed to come up with some genuinely tasty deserts!

For the third year running we held an awards evening to celebrate and reward past and current students.

Families of the students were invited, along with teachers and Rhema trustees, to congratulate them in their achievements. ASDAN, eDCC (IT Awards), First Aid and Health & Safety Certificates were awarded. The night provided an invaluable opportunity to keep contact with past students, encourage current students, and build bridges with parents.

**Chris Fleetcroft**

“Six of the year 11 students achieved ASDAN CoPE Level 1 Qualification”



One of the young people's culinary masterpieces

### Jimmy's Story

“Jimmy” (name altered) joined the Supported Learning Programme in January 2008. He was instructed by his school that “Rhema was his last chance”, having previously been thrown out of similar projects around the city.

Jimmy integrated well into the existing group of students and seemed to enjoy the program. Jimmy worked well at most tasks, often working into breaks and even coming in on the holidays to finish work off. Jimmy has taken much pride in his work and after just over a year on the programme has ended up with a CoPE Level 1 qualification, ten I.T. certificates and a first aid certificate.

While at the project Jimmy also found a desire to perform music. Much of his free time was spent in our music studio playing guitar, drumming and singing. Jimmy says, “I struggled at school but Rhema has really helped me sort out my problems and get on with my learning”. Jimmy is due to start college in September 2009.

## Volunteering

**Volunteering is an essential part of the work of Rhema Youth Works and without volunteers we wouldn't be able to run as well as we do.**

This year we have worked with a number of volunteers who are involved in all aspects of the work of Rhema, from our financial admin to our drop-in's and football sessions to our Supported Learning Programme and we have been able to welcome back past

volunteers who have re-joined the team.

In February, some of our volunteers joined with staff members to attend a training day on 'The Emotional Wellbeing of Children and Young People'. It was a really interesting day which was able to inform all of our work with young people. I'd like to thank all our volunteers, past and present, for the work they do with us, you are great asset to our work, thank you.

**Naomi Pointon**

“Volunteers... are involved in all aspects of the work of Rhema, from our financial admin to our drop-in's”

## Statement of Financial Activities for the Year Ended 31st March 2009

|  | Notes | Restricted<br>£ | Unrestricted<br>£ | Total<br>2009<br>£ | Total<br>2008<br>£ |
|--|-------|-----------------|-------------------|--------------------|--------------------|
| <b>Incoming Resources</b>                      |       |                 |                   |                    |                    |
| Incoming resources from generated funds        |       |                 |                   |                    |                    |
| Voluntary income                               |       |                 |                   |                    |                    |
| Donations and gifts                            |       | -               | 1,173             | 1,173              | 15,034             |
| Grants   | 11    | 96,348          | -                 | 96,348             | 94,986             |
| Investment income - bank interest              |       | -               | 799               | 799                | 1,208              |
| Incoming resources from charitable activities  |       | -               | 72,804            | 72,804             | 59,297             |
| Other income                                   |       | -               | 300               | 300                | 165                |
| <b>Total incoming resources</b>                |       | <b>96,348</b>   | <b>75,076</b>     | <b>171,424</b>     | <b>170,690</b>     |
| <b>Resources Expended</b>                      |       |                 |                   |                    |                    |
| Costs of generating voluntary income           | 2     | (11,010)        | -                 | (11,010)           | (10,662)           |
| Charitable activities                          | 3     | (74,743)        | (82,170)          | (156,913)          | (138,185)          |
| Governance costs                               | 4     | -               | -                 | -                  | -                  |
| <b>Total resources expended</b>                | 5     | <b>(85,753)</b> | <b>(82,170)</b>   | <b>(167,923)</b>   | <b>(148,847)</b>   |
| <b>Net incoming resources before transfers</b> |       | <b>10,595</b>   | <b>(7,094)</b>    | <b>3,501</b>       | <b>21,843</b>      |
| Transfers between funds                        |       | (169)           | 169               | -                  | -                  |
| <b>Net movement in funds</b>                   |       | <b>10,426</b>   | <b>(6,925)</b>    | <b>3,501</b>       | <b>21,843</b>      |
| Fund balances brought forward                  |       | 41,395          | 77,866            | 119,261            | 97,418             |
| <b>Fund balances carried forward</b>           |       | <b>51,821</b>   | <b>70,941</b>     | <b>122,762</b>     | <b>119,261</b>     |

## Balance Sheet at 31st March 2009

|  | Notes | 2009<br>£             | 2008<br>£             |
|--|-------|-----------------------|-----------------------|
| <b>Fixed Assets</b>                              |       |                       |                       |
| <b>Tangible Fixed Assets</b>                     | 6     | 21,022                | 24,031                |
| <b>Current Assets</b>                            |       |                       |                       |
| Debtors  | 7     | 27,052                | 23,344                |
| Cash at Bank and In Hand                         |       | <u>79,647</u>         | <u>75,522</u>         |
|  |       | 106,699               | 98,866                |
| Liabilities: Amounts falling due within one year | 8     | (4,959)               | (3,636)               |
| <b>Net Current Assets</b>                        |       | <u>101,740</u>        | <u>95,230</u>         |
| <b>Net Assets</b>                                |       | <u><b>122,762</b></u> | <u><b>119,261</b></u> |
| <b>Funds</b>                                     |       |                       |                       |
| Unrestricted                                     |       |                       |                       |
| - General  | 9     | 27,026                | 22,866                |
| - Designated                                     | 9     | 43,915                | 55,000                |
| Restricted                                       | 10    | 51,821                | 41,395                |
|  |       | <u><b>122,762</b></u> | <u><b>119,261</b></u> |

APPROVED BY THE TRUSTEES ON 13/09/09 AND SIGNED ON THEIR BEHALF BY:

**D. Littlewood (Chair of Trustees)**

A full set of accounts can be obtained by contacting the Rhema Youth Works office.

## Rhema Youth Works

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 Fax: 01482 342178  
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### Rhema Youth Works Charity Information

Trustees:

- D. Littlewood (Chairperson)
- F. Fearnley (Secretary)
- N. Lendon
- E. Green
- J. Fielder

### We're on the web!

[www.rhemayouthworks.org.uk](http://www.rhemayouthworks.org.uk)

Treasurer: P. Fearnley

Registered Charity Number: 1075571

### Funders of Rhema Youth Works:

Arts Council England



Connexions Humber

Hull City Council

Youth Opportunity Fund

Community Investment Fund

LankellyChase Foundation

William Jacksons Food Group

Lloyds TSB Foundation for  
 England and Wales



Shoezone

Trusthouse Charitable Trust

Hull CVS

Bank Details: HSBC Bank PLC  
 University Branch  
 550 Beverley Road  
 Hull  
 HU6 7LG

Independent Examiner: Stephen Pointon  
 556 Holderness Road  
 Hull  
 HU9 3ET

**Rhema Youth Works would like to thank the above funders for making our work possible as well as thank all individuals who so generously give of their time and energy on a regular basis.**